



**GOVERNMENT COLLEGE OF ENGINEERING AURANGABAD ,
CHHATRAPATI SAMBHAJINAGAR**

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"In Pursuit of Technical Excellence"

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No. GECACS/Dean SA/E&L/ 1928

13 MAY 2024

A meeting of Heads and Dean is called by Hon. Principal on 10.05.2024 in Principal's cabin. During meeting "Earn and Learn Scheme" proposal for Students submitted by Dean SA is discussed. Rules and regulations are finalized and it is decided to implement the Earn and Learn scheme with immediate effect.

Earn and Learn Scheme:

The main objective of the scheme is to develop a student as a multifaceted personality with academic excellence and a commitment to an egalitarian society. The scheme is basically beneficial to the students who are economically backward, intelligent and meritorious, needy and financially hard pressed. It shall inculcate in the student that no work is big or small and shall develop a work culture with the right aptitude.

Following rules shall be applicable for implementation of Earn and Learn Scheme:

- 1) The students studying in the institute in UG/PG Programme are eligible to apply.
- 2) Students should apply in prescribed format to the concern head of the department.
- 3) A selection committee at department level will scrutinize the applications and select eligible students for this scheme.
- 4) The students shall be selected on the basis of nature of work to be assigned by the departments/sections in the institute and the economic background of the student.
- 5) Committee shall submit the list of recommended students to the Dean of Students' Activities and will be approved by the Principal.
- 6) The students will be paid @ Rs.50/- per hour (Maximum Remuneration Rs. 3000/- per month). Students shall work for maximum 03 hours per day, or maximum 12 hours per week.
- 7) The students shall work in the assigned departments/Sections whenever they are free from their academic schedule and as per the need of the department/section.
- 8) The record of the work completed by the students, and their attendance record shall be maintained by the Heads of the Department/Section, in the prescribed format, and shall certify the same.
- 9) Bills will be submitted by HoDs/Head of the sections to the office after verification by Dean SA.

Following is the general list of works/tasks which can be assigned to the students where as every department shall identify the list of activities of their own requirements :

- i) Desktop Publishing(DTP) & Designing
- ii) PC Maintenance
- iii) Software installation
- iv) Equipment Checking/primary maintenance
- v) File handling and record keeping
- vi) Field work for Surveying, Equipment handling
- vii) Library work such as handling & maintenance of books, journals, digital records
- viii) Gymkhana work related to Sports activity, ground/arena maintenance
- ix) Gardening work/ Cleaning/ Beautification
- x) Painting
- xi) Tea stall/Mess/Canteen/Xerox & Stationary centre
- xii) Office work
- xiii) Hostel work
- xiv) Work in Dean offices
- xv) Any other appropriate work, as decided by Dean, Student Affairs



Principal